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**UNITED STATES DISTRICT COURT**  
**DISTRICT OF OREGON**  
**PORTLAND DIVISION**

**HANNAH AHERN,**

**Case No.: 3:21-cv-00561-YY**

**PLAINTIFF,**

**DECLARATION OF ASHLEY  
LANCASTER**

v.

**ERIK KAMMERER and CITY OF  
PORTLAND,**

(In Support of Defendant City of Portland's  
Motion for Partial Summary Judgment)

**DEFENDANTS.**

I, Ashley Lancaster, declare as follows:

1. I began working with the Portland Police Bureau ("PPB" or "the Bureau") on September 8, 2016, as a Senior Management Analyst with PPB's Policy Development Team. In July 2020, I became the Policy Director of the Policy Development Team. As the Policy Director, I oversee the team that reviews, revises, and develops PPB directives.

2. In my current role, I manage the Bureau's policy review and development process. I have served in this capacity since August 2020.

3. Prior to serving in my current role, my primary responsibilities were to review, research, and revise the Bureau's nearly two hundred directives, with a particular focus on the approximately forty-five Department of Justice ("DOJ") settlement agreement-related directives.

4. PPB regularly reviews and updates its policies consistent with PPB Directive 0010.00. Attached to this declaration as **Exhibit 7** is a true and correct copy of Directive 0010.00 in effect on August 17, 2019. Directive 0010.00 governs PPB's Directives Review and Development Process. **Exhibit 7** became effective on March 30, 2018. Exhibit 7 was updated with a new directive governing PPB's directives review and development process on May 6, 2023. A true and accurate copy of that later directive is attached to this declaration as **Exhibit 7a**.

5. DOJ Directives, as discussed in 0010.00, include, among others, Directive 1010.00, Directive 635.10, and Directive 0344.05.

6. Attached to this declaration as **Exhibit 8** is a true and correct copy of Directive 1010.00 in effect on August 17, 2019. PPB Directive 1010.00 governs PPB officers' use of force. **Exhibit 8** became effective on August 19, 2017. A previous directive governing PPB officers' use of force had been in effect since December 4, 2014. A true and accurate copy of that earlier directive is attached to this declaration as **Exhibit 8a**.

7. Attached to this declaration as **Exhibit 9** is a true and correct copy of Directive 0635.10 in effect on August 17, 2019. PPB Directive 0635.10 governs PPB officers' response to crowd management/crowd control. **Exhibit 9** became effective on August 30, 2017. A previous directive governing PPB officers' response to crowd management/crowd control had been in effect since August of 2013. A true and accurate copy of that earlier directive is attached to this declaration as **Exhibit 9a**.

8. Attached to this declaration as **Exhibit 10** is a true and correct copy of Directive 0344.05 in effect on August 17, 2019. PPB Directive 0344.05 prohibits and governs PPB officers' conduct related to bias-based policing or profiling. **Exhibit 10** became effective on

March 2, 2018. A previous directive prohibiting and governing PPB officers' conduct related to bias-based policing or profiling had been in effect since December 11, 2015. A true and accurate copy of that earlier directive is attached to this declaration as **Exhibit 10a**.

9. Attached to this declaration as **Exhibit 11** is a true and correct copy of Directive 315.30 in effect of August 17, 2018. PPB Directive 315.30 governs Satisfactory Performance. **Exhibit 11** became effective on February 28, 2018. A previous directive relating to PPB officers' satisfactory performance had been in effect since September 6, 2001.

10. Attached to this declaration as **Exhibit 12** is a true and correct copy of Directive 330.00 in effect on August 17, 2019. PPB Directive 330.00 governs the Internal Affairs Complaint Intake and Processing. **Exhibit 12** became effective on March 3, 2018. A previous directive relating to PPB's complaint intake process had been in effect since September 6, 2001.

11. Attached to this declaration as **Exhibit 13** is a true and correct copy of Directive 331.00 in effect on August 17, 2019. PPB Directive 331.00 governs Supervisory Investigations. **Exhibit 13** became effective on March 3, 2018. A previous directive relating to PPB's use of supervisory investigations had been in effect since October 30, 2014.

12. Attached to this declaration as **Exhibit 14** is a true and correct copy of Directive 332.00 in effect on August 17, 2019. PPB Directive 332.00 governs Administrative Investigations. **Exhibit 14** became effective on March 3, 2018. A previous directive relating to PPB's use of administrative investigations had been in effect since October 30, 2014.

13. Attached to this declaration as **Exhibit 15** is a true and correct copy of Directive 333.00 in effect on August 17, 2019. PPB Directive 333.00 governs Criminal Investigations of Police Bureau Employees. **Exhibit 15** became effective on March 3, 2018. A previous directive relating to PPB's criminal investigation of PPB employees had been in effect since October 30, 2014.

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14. Attached to this declaration as **Exhibit 16** is a true and correct copy of Directive 335.00 in effect on August 17, 2019. PPB Directive 335.00 governs PPB's Discipline Process. **Exhibit 16** became effective on March 3, 2018. A previous directive relating to PPB's disciplinary process had been in effect since October 30, 2014.

15. Attached to this declaration as **Exhibit 17** is a true and correct copy of Directive 336.00 in effect on August 17, 2019. PPB Directive 336.00 governs PPB's Police Review Board. **Exhibit 17** became effective on March 3, 2018. A previous declaration related to the Police Review Board had been in effect since October 30, 2014.

16. Attached to this declaration as **Exhibit 18** is a true and correct copy of Directive 338.00 in effect on August 17, 2019. PPB Directive 338.00 relates to the PPB Discipline guide. **Exhibit 18** became effective on March 3, 2018. A previous directive relating to PPB's discipline guide had been in effect since October 30, 2014.

17. Attached to this declaration as **Exhibit 19** is a true and correct copy of PPB's Discipline Guide. **Exhibit 19** became effective on March 1, 2014.

18. Attached to this declaration as **Exhibit 19a** is a true and correct copy of Directive 345.00 in effect on August 17, 2019. PPB Directive 345.00 relates to the PPB Employee Information System. **Exhibit 19a** became effective on May 15, 2019. A previous directive relating to PPB's discipline guide had been in effect since June 11, 2011.

19. Attached to this declaration as **Exhibit 20** is a true and correct copy of PPB's Directive 0830.00 in effect on August 17, 2019. PPB Directive 0830.00 governs PPB officers' Arrest without Warrants.

20. **Exhibit 7, Exhibit 7a, Exhibit 8, Exhibit 8a, Exhibit 9, Exhibit 9a, Exhibit 10, and Exhibit 10a** and **Exhibits 11 through 20** to this declaration are kept in the course of the City's or PPB's regularly conducted business or organizational activities.

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21. I make this declaration in support of Defendant City of Portland's Motion for Partial Summary Judgment.

**I hereby declare that the above statement is true to the best of my knowledge and belief, and that I understand it is made for use as evidence in court and is subject to penalty for perjury.**

DATED: \_\_\_\_\_

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Ashley Lancaster